

**Salary Table 2024-CHI**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%**  
**For the Locality Pay Area of Chicago-Naperville, IL-IN-WI**  
**Total Increase: 5.20%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,672	\$ 29,634	\$ 30,586	\$ 31,537	\$ 32,488	\$ 33,045	\$ 33,989	\$ 34,939	\$ 34,977	\$ 35,865
2	32,240	33,007	34,075	34,977	35,372	36,413	37,454	38,494	39,535	40,576
3	35,178	36,350	37,523	38,695	39,868	41,040	42,212	43,385	44,557	45,730
4	39,488	40,804	42,120	43,436	44,751	46,067	47,383	48,699	50,015	51,331
5	44,180	45,653	47,125	48,597	50,070	51,542	53,014	54,487	55,959	57,431
6	49,249	50,891	52,533	54,175	55,817	57,459	59,101	60,742	62,384	64,026
7	54,728	56,552	58,377	60,201	62,026	63,850	65,674	67,499	69,323	71,148
8	60,608	62,628	64,648	66,668	68,688	70,708	72,728	74,748	76,768	78,789
9	66,942	69,173	71,405	73,636	75,867	78,099	80,330	82,561	84,793	87,024
10	73,718	76,175	78,632	81,089	83,546	86,003	88,460	90,917	93,374	95,830
11	80,994	83,693	86,393	89,092	91,792	94,491	97,191	99,890	102,590	105,289
12	97,079	100,314	103,549	106,785	110,020	113,256	116,491	119,727	122,962	126,198
13	115,439	119,287	123,136	126,984	130,833	134,681	138,529	142,378	146,226	150,075
14	136,414	140,961	145,509	150,056	154,604	159,151	163,698	168,246	172,793	177,341
15	160,458	165,806	171,154	176,502	181,850	187,198	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>