

Salary Table 2024-BOS
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.97%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 5.44%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,015	\$ 29,989	\$ 30,952	\$ 31,914	\$ 32,876	\$ 33,440	\$ 34,395	\$ 35,357	\$ 35,396	\$ 36,294
2	32,626	33,402	34,482	35,396	35,796	36,849	37,902	38,955	40,008	41,061
3	35,599	36,785	37,972	39,158	40,345	41,531	42,717	43,904	45,090	46,277
4	39,961	41,292	42,624	43,955	45,287	46,618	47,950	49,282	50,613	51,945
5	44,709	46,199	47,689	49,179	50,669	52,159	53,648	55,138	56,628	58,118
6	49,838	51,500	53,161	54,823	56,484	58,146	59,807	61,469	63,130	64,792
7	55,383	57,229	59,075	60,921	62,768	64,614	66,460	68,306	70,153	71,999
8	61,333	63,377	65,421	67,466	69,510	71,554	73,598	75,643	77,687	79,731
9	67,743	70,001	72,259	74,517	76,775	79,033	81,291	83,549	85,807	88,065
10	74,600	77,086	79,573	82,059	84,545	87,032	89,518	92,004	94,491	96,977
11	81,963	84,694	87,426	90,158	92,890	95,622	98,353	101,085	103,817	106,549
12	98,240	101,514	104,788	108,062	111,336	114,611	117,885	121,159	124,433	127,707
13	116,820	120,714	124,609	128,503	132,398	136,292	140,186	144,081	147,975	151,870
14	138,046	142,648	147,249	151,851	156,453	161,055	165,657	170,258	174,860	179,462
15	162,377	167,789	173,201	178,613	184,026	189,438	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>