



Discover your career

MISSION MANAGEMENT



DEFENSE INTELLIGENCE AGENCY

COMMITTED TO EXCELLENCE IN DEFENSE OF THE NATION



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We will continue to develop a highly skilled, professional and agile workforce through a robust Talent Management System that grows employees from the entry-level to the senior ranks ... We will invest in developing those individuals through defined career paths. The Agency will actively steer employees into priority assignments when needed to cover mission.

We will promote officers who best meet our standards, represent our culture, and demonstrate the capability to contribute at the next level. This process will involve leadership at all levels and treat DIA's human capital as the most critical resource for the success of the Agency.”

–DIA Strategic Approach

Are you ready for a career in Mission Management?

From executing intelligence operations at combatant commands, developing national strategy and policy to enable defense and national decision authorities, officers in the Mission Management career field are the critical link between DIA and the Nation's warfighters. As an officer in this career field, you will synchronize, integrate and conduct diverse intelligence operations from the operational theater level to the strategic national level.

DIA needs officers who exemplify the utmost professionalism and dedication, especially in high-pressure, high-tempo environments. You will serve as trusted advisors to senior Government officials and military flag officers, and employ your collaboration skills and critical thinking abilities to answer the call of duty to protect the Nation.

Think this could be you? Explore how your skills can make unique contributions impacting the Nation and world as a Mission Management officer in one of our career specialty areas.



ABOVE: Joint capability officers ensure intelligence data and products meet future requirements to maintain decision advantage and military operational success.

ON THE COVER: Mission Management officers collaborate on the best way to neutralize targets for achieving strategic objectives across all levels of conflict.

Mission Management Specialties

Collection Management

Become an accredited collection manager on the Department of Defense's premier team. You will research requirements, build strong customer relationships, and optimize collection efforts — all to keep the Nation protected. Serve on our team as an intelligence officer specializing in one of these functional areas:

- Collection Requirements Management (Single Discipline).
- Collection Requirements Management (Multi-Discipline).
- Collection Strategist.

Intelligence Operations Management

Join our team of specialists who manage multidisciplinary intelligence operations in order to provide the most complete intelligence to the Nation's decision makers. You will develop, coordinate and exhibit operational knowledge to ensure mission success. Serve on our team as an intelligence officer specializing in one of these functional areas:

- Operations Integration.
- Operations Management.
- Watch Operation Officers.

International Affairs

Often described as the diplomats of DIA, officers in this specialty represent DIA to our allies and international partners. You will coordinate foreign military intelligence cooperation and engagements, manage international intelligence arrangements, and execute intelligence sharing conferences to further international relationships. Serve on our team as an intelligence officer specializing in one of these functional areas:

- Foreign Disclosure
- Partner Engagement.

Joint Capability Development & Intelligence Support to Acquisition

Officers in this specialty help to define future intelligence capabilities. You will advocate for future Department of Defense intelligence, surveillance and reconnaissance capability requirements, concepts and architectures through the Nation's most senior decision makers. Serve on our team as an intelligence officer specializing in one of these functional areas:

- Battlespace Awareness Functional Capabilities.
- Joint Capability Development and Acquisition Support.



LEFT: International affairs officers address complex information sharing needs, policy and procedures to enable operations with foreign partners.



The Mission Management Career Field offers diverse and rewarding jobs worldwide with unlimited opportunities. Officers apply their unique talents in seven specialties, synchronizing and integrating intelligence capabilities throughout the intelligence cycle to support warfighters, policymakers, acquisition officers and foreign partners.”

Rich Stafford

MISSION MANAGEMENT CAREER FIELD MANAGER

Joint Intelligence Planning

Become certified in joint intelligence planning — a complex, in-demand mission necessity. In this specialty, you will mastermind intelligence plans for warfighters. Orchestrating efforts across the combatant commands and Intelligence Community, you will integrate all available intelligence capabilities and resources while assessing risks and managing the intelligence planning process. Serve on our team in one of these positions:

- Agency Plans and Exercises Planner.
- Combatant Command Intelligence Planner.
- Multinational CJ2 Planner.
- Operational Survey Planner.
- Pre-Crisis Survey Team Lead.
- Joint Staff DoD-Level Intelligence Planner.

RIGHT: Mission Management officers monitor global activities to maintain situation awareness and provide warning to defense leadership and military forces assigned around the world.



Joint Target Intelligence

We have to know when to strike — and in a responsible, definite manner. You will establish appropriate policy and advise leadership as you develop and assess priority targets. Serve on our team in one of these positions:

- Battle Damage Assessment Analyst.
- Collateral Damage Estimations Analyst.
- No-Strike Coordinator.
- Precision Point Mensuration Analyst.
- Target Developer.
- Target List Manager
- Target System Analyst.
- Weaponering Specialist.

Policy & Strategy

Join our team of trusted, strategic experts who advise leaders across the Department of Defense, combatant commands and Intelligence Community. You will develop, track and instruct stakeholders on our long-range institutional plans — a monumental task. Serve on our team as an intelligence officer specializing in one of these functional areas:

- Intelligence Policy Development and Advising.
- Joint Doctrine Development.
- Intelligence Enterprise Strategy Development.

James

Collection Strategist

“The Mission Management Career Field provides me with exceptional opportunities as an officer at DIA with the Joint Staff. I began my career as an intern at the Pentagon on the Joint Staff J25 (Policy and Strategy Division), working as an action officer for several years.

When I joined DIA, I was one of the most junior civilians in my division, but that did not limit my mission impact. I provided intelligence support to over 40 officers in the J25, while also ensuring quality, in-depth preparation packages and briefings to the director of national intelligence. I covered one of the most demanding, high-visibility Middle East portfolios and provided and coordinated expert analysis and assistance, which ultimately informed the chairman of the Joint Chiefs of Staff, secretary of defense, and the president of major policy decisions.”



LEFT: Mission Management officers monitor global activities to maintain situation awareness and provide warning to defense leadership and military forces assigned around the world.



Do What Matters

DIA's Unique Role

DIA is committed to excellence in defense of the Nation. Leaders at all levels of the military and U.S. Government rely on DIA for cutting-edge analysis, targeted collection and advanced technological expertise to support global military operations. We provide defense intelligence on foreign militaries and operating environments that delivers decision advantage to prevent and decisively win wars. Excellence begins with the support that each member of DIA and the greater Defense Intelligence Enterprise receives every day to complete the mission. With a global workforce of over 16,500 employees, DIA requires a robust, agile and skilled mission support team to provide administrative, physical and technical support while operating in complex threat environments.

DIA Career Fields and Specialties

Analysis

- Advanced All-Source Methods
- Counterintelligence and Transnational
- Infrastructure and Resources
- Military Capabilities
- Scientific and Technical Intelligence
- Strategic and Regional Analysis

Counterintelligence

- Counterintelligence Agent
- Cover Support

Finance & Acquisition

- Acquisition Program Management
- Budget
- Contracting & Procurement Analysis
- Finance & Accounting
- Requirements Manager & Contracting Officer Representative

Human Intelligence

- Clandestine Collection
- Operations Support
- Overt Collection

Human Services

- Behavioral Sciences
- Equal Employment
- Human Resources
- Training & Education

Information Technology

- Cyber Security
- IT Data Specialist
- IT Engineer
- IT Mission Support
- IT Specialist

Mission Management

- Collection Management
- Intelligence Operations Management
- International Affairs
- Joint Capability Development & Intelligence Support to Acquisition
- Joint Intelligence Planning
- Joint Target Intelligence
- Policy & Strategy

Office Management & Infrastructure

- Communications, Operations & Media
- Facilities
- Logistics
- Program Analysis & Management
- Staff Operations

Science and Technology

- Open-Source Intelligence
- Research & Development
- Technical Collection
- Technical Exploitation
- Technical Operations

Security

- Credibility Assessment
- Criminal Investigator
- Global Security
- Insider Threat
- Police
- Security Specialist



DIA&YOU

Your Career. Our Commitment.

For more information on a career at DIA, visit our website:

www.dia.mil/careers