



DoD DIRECTIVE 5105.21

DEFENSE INTELLIGENCE AGENCY

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Approved by: Kathleen H. Hicks, Deputy Secretary of Defense

Purpose: This issuance updates the mission, organization and management, administration, responsibilities and functions, relationships, and authorities of the Defense Intelligence Agency (DIA), pursuant to the authority vested in the Secretary of Defense by Sections 113 and 191 of Title 10, United States Code (U.S.C.), Executive order (E.O.) 12333, as amended, and E.O.s 13526 and 13556. This issuance does not alter authorities and responsibilities of the Director of National Intelligence (DNI) or the heads of the elements of the Intelligence Community (IC) and must be interpreted in accordance with law, policy, and directive, including, but not limited to, those promulgated by, or pertaining to, the DNI, as appropriate.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY.

This issuance applies to OSD, the Military Departments (MILDEPs), the Office of the Chairman of the Joint Chiefs of Staff (CJCS) and the Joint Staff, the Combatant Commands (CCMDs), the Office of Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this issuance as the “DoD Components”).

1.2. MISSION.

The mission of the DIA is to manage and execute specified intelligence and counterintelligence (CI) functions within the Defense Intelligence Enterprise (DIE) and the IC. DIA collects, analyzes, produces, and disseminates foreign military and military-related intelligence and CI to satisfy the intelligence and CI requirements of the Secretary of Defense, Deputy Secretary of Defense, CJCS, Joint Staff, Combatant Commanders (CCDRs), and the DNI. DIA conducts authorized intelligence and intelligence-related activities in a manner that protects the privacy and civil liberties of U.S. persons, in accordance with DoD Directive (DoDD) 5200.27, DoD 5400.11-R, and DoD Instruction (DoDI) 5400.11. DIA intelligence and intelligence-related activities are in accordance with DoDDs 5240.01 and 5148.13, DoD Manual (DoDM) 5240.01, DoD 5240.1-R, and DoD 5400.11-R.

1.3. ORGANIZATION MANAGEMENT.

The DIA:

- a. Is established as a Defense Agency, pursuant to Sections 191 of Title 10, U.S.C.
- b. Is a combat support agency, pursuant to Section 193 of Title 10, U.S.C., and in accordance with DoDD 3000.06.
- c. Is a Defense Intelligence Component in the DIE in accordance with DoDD 5143.01 and DoDM 5240.01.
- d. Is an element of the IC, pursuant to Title 50, U.S.C., and E.O. 12333, as amended.
- e. Consists of a Director, DIA, who is under the authority, direction, and control of the Under Secretary of Defense for Intelligence and Security (USD(I&S)), pursuant to Titles 10 and 50, U.S.C.; E.O. 12333, as amended; and DoDD 5143.01. The Director, DIA exercises authority, direction, and control over DIA and all assigned resources.
- f. Consists of a Deputy Director and additional subordinate organizational elements that the Director, DIA establishes, within resources assigned by the Secretary of Defense, or the DNI as appropriate, with the advice of the USD(I&S) and DNI.

1.4. ADMINISTRATION.

a. The Director, DIA is an active duty commissioned officer in the rank of Lieutenant General or, in the case of an officer of the Navy, Vice Admiral, pursuant to the President's designation as a position of importance and responsibility in accordance with Section 601 of Title 10, U.S.C. The Director, DIA, is recommended to the President by the Secretary of Defense, after consultation with the DNI, pursuant to Section 3041(c) of Title 50, U.S.C., and with the advice of the USD(I&S) and CJCS.

b. The Secretaries of the MILDEPs assign military active duty and reserve personnel to DIA in accordance with approved authorizations and established procedures for assignment to joint duty, and provide facilities, logistics, and administrative support, as required, for DIA's effective operation.

SECTION 2: RESPONSIBILITIES AND FUNCTIONS

DIRECTOR, DIA.

a. General.

(1) Manages and executes specified Defense Intelligence and CI functions across the DIE and for select functions across the IC, including maintaining awareness of the totality of related activities, managing governance processes, and facilitating USD(I&S) oversight.

(2) Plans for and provides survival, recovery, and reconstitution of mission essential functions in accordance with DoDD 3020.26.

(3) In consultation with the DNI, executes activities on behalf of the IC, including performing duties as IC Functional Manager and provider of services of common concern when designated by the DNI in accordance with Intelligence Community Directives (ICD) 113 and 122.

b. All-Source Analysis.

(1) In a DIE management role, the Director, DIA:

(a) Is the Defense Intelligence Enterprise Manager (DIEM) for all-source analysis, in accordance with the December 13, 2021 USD(I&S) Memorandum and DoDI 3115.17. As such, the Director, DIA:

1. Issues guidance for analytic production to optimize defense intelligence all-source analytic resources across the DIE in line with DoD and national priorities.

2. Assesses DoD all-source analysts' ability to meet requirements and advises the USD(I&S) and DNI on analytic risk and resource allocation.

3. Guides federated production of foundational military intelligence.

4. In collaboration with the DIE, organizes, trains, and develops expertise of DoD's all-source analytic workforce to meet customer needs and sets tradecraft, integrity, and sourcing standards.

(b) Manages DoD intelligence mission data development, production, and sharing through the Intelligence Mission Data Center, pursuant to DoDD 5250.01.

(c) Provides medical intelligence, serves as the principal medical intelligence advisor through the USD(I&S) to the Secretary of Defense, OSD Component heads, and DoD Component heads, and manages the National Center for Medical Intelligence in accordance with DoDI 6420.01.

(d) Operates the Missile and Space Intelligence Center to provide scientific and technical intelligence all-source analysis on foreign missiles; missile defense systems; directed energy weapons; relevant command, control, communications, and computer systems; space domain awareness; and related technologies.

(e) Manages collection, exploitation, analysis, fusion, coordination, and dissemination of all-source intelligence to support DoD combating terrorism activities in accordance with DoDI 2000.12.

(f) In conjunction with the Director, National Geospatial-Intelligence Agency and the Director, National Security Agency (NSA)/Chief, Central Security Service (CSS), co-manages the Defense Special Missile and Aerospace Center, in accordance with DoDI S-5100.43.

(2) In a DIE execution capacity, the Director, DIA:

(a) Provides all-source analysis to meet the requirements of OSD, Joint Staff, MILDEPs, defense planners, and national policymakers, and as a combat support agency, in coordination with the CCDRs and the Joint Staff, CCMDs and joint task forces.

(b) Provides all-source analysis to support DoD counterdrug and counter-transnational organized crime activities, including threat finance intelligence, in accordance with DoDI 3000.14 and DoDD 5205.14.

(c) Provides intelligence analysis support for the policies and planning activities of the Secretary of Defense; CJCS; Joint Staff; DoD Component heads; and, as appropriate, similar activities of non-DoD national authorities to identify foreign emerging challenges to national security and homeland defense.

(d) Produces all-source intelligence threat assessments to support DoD weapon systems acquisition, defense-related technology security for international transfers and export controls, and DoD mission assurance, in accordance with DoDD 5000.01 and DoDIs 5000.86, 3020.45, and 2040.02.

(e) Develops or produces integrated Defense intelligence assessments pertaining to weapons of mass destruction threats, in accordance with DoDD 2060.02.

(3) In an IC management role, the Director, DIA:

(a) Maintains a prisoner of war/missing person analytic capability for the IC, in accordance with Title 50, U.S.C. and DoDI 3115.10E.

(b) Manages the IC Wounded Warrior Program as a services of common concern for the IC in accordance with DNI Memorandum Executive Statement (E/S) 2014-00251 and ICD 122.

c. Technical Intelligence Collection.

(1) In a DIE management role, the Director, DIA:

(a) Is the DIEM for DoD measurement and signature intelligence (MASINT) in accordance with DoDI 5105.58.

(b) Manages and executes the Foreign Materiel Program, except for those acquisition and exploitation activities for which the Director, NSA/Chief, CSS and/or the USD(I&S) have responsibility, in accordance with DoDD S-3325.01.

(c) Is the DoD intelligence lead for biometric activities and programs, in accordance with DoDD 8521.01E and DoDI O-3300.04.

(d) Is the DoD intelligence lead for forensic activities and programs, in accordance with DoDD 5205.15E.

(2) In a DIE execution capacity, the Director, DIA:

(a) Plans, enables, and conducts MASINT and technical intelligence collection and operations.

(b) Employs air, ground, and sea-based systems for close access collection and persistent surveillance capabilities to support the CCMDs.

(3) In an IC management role, the Director, DIA:

(a) Is the MASINT Functional Manager, in accordance with DNI Memorandum E/S 00161, and manages this function in accordance with ICD 113.

(b) Leads the National Media Exploitation Center, in accordance with DoDD 3300.03 and ICD 302, to support DoD Components and IC Elements, including disseminating national DoD document and media exploitation derived information.

d. Intelligence Information Systems.

(1) In a DIE management role, the Director, DIA provides Joint Worldwide Intelligence Communications System common applications, network, and desktop across DoD and other Federal agencies in accordance with DoD guidance.

(2) In a DIE execution capacity, the Director, DIA provides:

(a) Access to DoD intelligence capabilities and data.

(b) Secure information technology connectivity, interoperability, and information sharing to interagency and international partners.

(c) In an IC management role, the Director, DIA manages, operates, and maintains the Joint Worldwide Intelligence Communications System, and its associated Information Assurance program.

e. Resource Management.

(1) In a DIE management role, the Director, DIA serves as the DoD Program Manager for International Cooperative Administrative Support Services and Capital Security Cost Sharing in accordance with DoDI 7060.06.

(2) In a DIE execution capacity, the Director, DIA:

(a) Develops and ensures execution of the DIA Military Intelligence Program (MIP), including serving as the resource sponsor for the CCMDs, in accordance with DoDD 5205.12.

(b) Develops statements of defense intelligence requirements and related plans, programs, and budget proposals, and advises the CJCS, USD(I&S), other DoD Component heads, as appropriate, and the DNI concerning these matters.

(3) In an IC management role, the Director, DIA is the Program Manager of the General Defense Intelligence Program (GDIP) and develops the GDIP as an element of the National Intelligence Program (NIP) in accordance with ICD 104, ICD 204, and other DNI guidance.

f. CI.

(1) In a DIE management role, the Director, DIA:

(a) Is the DIEM for CI in accordance with DoDD 5240.02. As such, the Director, DIA:

1. Exercises CI mission tasking authority.

2. Manages CI awareness and reporting in accordance with DoDD 5240.06.

3. Operates the Joint CI Training Activity, in accordance with DoDIs 3305.11 and 5240.27.

(b) Leads the Technical Surveillance Countermeasures Program, in accordance with DoDI 5240.05.

(c) Plans, integrates, coordinates, directs, synchronizes, and manages intelligence and CI support for the Defense Critical Infrastructure Plan. This includes providing functional management and assigning a chair for CI Support to the Defense Critical Infrastructure Plan integrated management group, in accordance with DoDI 5240.19.

(2) In a DIE execution capacity, the Director, DIA:

(a) Executes CI activities, including producing CI assessments of supplier threat to acquisition programs providing critical weapons, information systems, or service capabilities, in accordance with DoDIs 5200.44 and O-5240.24.

(b) Supports protection of critical technology by providing CI and intelligence support for protecting the defense industrial base and other designated defense critical infrastructure, in accordance with DoDIs 3020.51 and O-5240.10.

g. Defense Collection Management.

(1) In a DIE management role, the Director, DIA:

(a) Is the DIEM for Collection Management, in accordance with DoDI 3325.08. As such, the Director, DIA:

1. Integrates, coordinates, and synchronizes the Defense Collection Management Enterprise inputs to set defense collection management requirements to meet DoD and applicable national intelligence priorities in accordance with ICD 204.

2. In coordination with the Joint Staff and the Office of the DNI, formulates policies and procedures to integrate and synchronize national intelligence, surveillance, and reconnaissance capabilities with DoD intelligence, surveillance, and reconnaissance assets in accordance with the Secretary of Defense and the USD(I&S) guidance.

(2) In a DIE execution capacity, the Director, DIA provides collection activities to satisfy intelligence and CI requirements for DoD and national customer sets.

h. Defense Cover Program.

(1) In a DIE management role, the Director, DIA leads the Defense Cover Program in accordance with DoDD S-5205.61.

(2) In a DIE execution capacity, the Director, DIA implements the Defense Cover Program in accordance with DoDD S-5205.61.

i. Human Intelligence (HUMINT).

(1) In a DIE management role, the Director, DIA is the DIEM for HUMINT, in accordance with DoDD S-5200.37 and DoDI S-5200.42. As such, the Director, DIA:

(a) Coordinates and consults, as appropriate, with the USD(I&S), Defense HUMINT Executors, and the Functional Manager for human intelligence.

(b) Coordinates and deconflicts HUMINT activities, including those involving the operational use of individuals, and provides technical and enabling support to these activities.

(c) Maintains a governance structure to resolve issues of common concern, drive effectiveness, and ensure unity of effort across the Defense HUMINT enterprise. Elevates unresolved issues to the USD(I&S).

(d) Manages the Defense Clandestine Service, in accordance with DoDD S-3325.09.

(e) Manages and coordinates matters related to the Defense Attaché Service in accordance with DoDI C-5105.32, Title 50, U.S.C., and E.O. 12333, as amended, and directs the Defense Attaché Service in accordance with DoDD 5205.75.

(f) Manages DoD support to the High-Value Detainee Interrogation Group in accordance with DoDD 3115.13.

(2) In a DIE execution capacity, the Director, DIA:

(a) Conducts DIA's worldwide Defense HUMINT collection operations to support DoD and IC requirements, provides direct access to critical military information, and enables other intelligence collection disciplines.

(b) Plans and executes DIA intelligence interrogations, detainee debriefings, and tactical questioning in accordance with DoDD 3115.09.

(c) Participates in implementing sensitive support actions in accordance with DoDD S-5210.36.

j. Joint Staff Intelligence.

(1) In a DIE management role, the Director, DIA:

(a) Operates the Joint Staff Intelligence Directorate to respond to Secretary of Defense and CJCS direct intelligence support requirements.

(b) Represents and advocates for CCMD intelligence interests to the Office of the USD(I&S), Joint Staff, and Office of the DNI.

(c) Is the DIEM for joint targeting intelligence:

1. Drives intelligence support to operations that link desired effects with CCDRs objectives, within the overall joint targeting cycle.

2. Leads the DIE in developing common targeting tools, methodologies, and assessments.

(2) In a DIE execution capacity, the Director, DIA:

(a) Provides intelligence assessments, warnings, situational awareness, and advice to the Secretary of Defense, Deputy Secretary of Defense, CJCS, Joint Staff, CCDRs, and the CCMDs.

(b) Supports the CJCS, through the Joint Staff Intelligence Directorate, to perform joint intelligence training management functions and related matters in accordance with DoDI 3305.14. Develops and coordinates joint intelligence doctrine to support the CJCS.

(c) Provides exercise support for the CJCS, CCDRs, and DNI.

k. Open Source Intelligence (OSINT).

(1) In a DIE management role, the Director, DIA is the DIEM for OSINT in accordance with DoDI 3115.12.

(2) In a DIE execution capacity, the Director, DIA collects publicly available information and evaluates OSINT to make it fully available for use in Defense Intelligence products and provides OSINT to defense and national customers.

l. International Partner Engagement.

(1) In a DIE management role, the Director, DIA:

(a) Authorizes the negotiation and conclusion of international agreements and arrangements between DoD Components, foreign governments, and other international organizations for the collection and exchange of military intelligence information (except for signals intelligence and geospatial intelligence) in accordance with DoDI 5530.03.

(b) Manages the Foreign Defense Attaché Program, including accreditation and support of foreign military diplomats to DoD.

(c) In accordance with DoDD 5230.20, manages foreign visits and interactions with senior DoD officials and manages foreign intelligence personnel assignments within DoD.

(d) Exercises authority and responsibility for disclosing and releasing classified military information in accordance with National Disclosure Policy-1 and National Security Decision Memorandum 119 to foreign governments, allies, and coalition partners.

(e) Manages the DoD Senior Foreign Visits Program for the Secretary of Defense, Deputy Secretary of Defense, CJCS, Vice CJCS, and other senior DoD officials, in accordance with DoDI O-2000.27.

(2) In a DIE execution capacity, the Director, DIA conducts foreign defense intelligence, CI, liaison relationships, and defense exchange programs, in accordance with DoDI 3305.12.

m. Intelligence Planning.

In a DIE execution capacity, the Director, DIA:

(1) Develops and implements intelligence planning processes that support the Joint Strategic Planning System.

(2) Produces tailored intelligence planning support products for the CCMDs to support mission analysis for campaign and contingency planning.

(3) Produces intelligence functional support to national intelligence support plans that detail the DIA's concept of support.

(4) Identifies knowledge gaps and capability shortfalls and provides risk mitigation strategies for intelligence plans.

n. General Intelligence Training.

In a DIE management role, the Director, DIA is the DIEM for general intelligence training and certification in accordance with DoDI 3305.02 and their DIEM responsibilities.

o. Reserve Integration.

In a DIE management role, the Director, DIA is the Joint Reserve Intelligence Program Manager in accordance with DoDIs 3300.05 and 3325.11.

p. Additional Duties.

(1) Uses existing systems, facilities, and services of DoD and other Federal departments and agencies, when possible, to avoid duplication and achieve maximum efficiency and effectiveness.

(2) Participates, as appropriate, in the periodic review of Defense Agencies and DoD Field Activities, in accordance with Section 192(c) of Title 10, U.S.C.

(3) Designs and manages DIA programs and activities to improve standards of performance, economy, and efficiency, with particular attention to the requirements of DIA's organizational customers, both internal and external to DoD.

(4) Performs other duties as assigned by the Secretary of Defense, the Deputy Secretary of Defense, or the USD(I&S).

SECTION 3: RELATIONSHIPS

3.1. DIRECTOR, DIA.

In performing their assigned duties, the Director, DIA:

- a. Reports directly to the USD(I&S).
- b. Assists the Secretary of Defense and the DNI in their respective responsibilities to manage, develop, and ensure implementation of policies, principles, standards, and guidelines for the security of information systems supporting the operations under their respective control, as well as supporting the operations of other U.S. Government departments and agencies with national security information.
- c. Advises the USD(I&S) in the Director of Defense Intelligence role, as established in the May 21, 2007 Memorandum of Agreement between the Secretary of Defense and DNI, on DIA matters under the DNI's purview, including DNI tasked requirements to DIA.
- d. Communicates with other IC agencies pursuant to Titles 10 and 50, U.S.C., and with other applicable authorities.
- e. Is responsible to the CJCS for coordinating intelligence matters affecting the CJCS responsibilities in accordance with Title 10, U.S.C., including requirements associated with the joint planning process, and matters affecting CCDR missions and responsibilities.
- f. Coordinates, and exchanges information with, the OSD Principal Staff Assistants (PSAs) and other DoD Component heads having collateral or related responsibilities and functions.
- g. Maintains appropriate liaison with other DoD Components, agencies, and departments of the Executive Branch; State and local government organizations; foreign governments; and international organizations to exchange information and integrate efforts on programs and activities related to assigned responsibilities. Communications with foreign governments for the purpose of entering into international agreements must be coordinated with the General Counsel of the Department of Defense and conducted in accordance with DoDI 5530.03.

3.2. CJCS.

The CJCS:

- a. Reviews and assesses the responsiveness and readiness of DIA to support operating forces in the event of war or threats to national security and makes recommendations, in accordance with Section 193 of Title 10, U.S.C., and the Unified Command Plan. Facilitates communications with the CCDRs to improve DIA support for the CCMDs.

b. Reviews DIA joint staffing requirements for DIA's direct intelligence support to the CJCS and CCDRs, pursuant to Section 193 of Title 10, U.S.C., and DoDD 3000.06, and provides appropriate recommendations to the USD(I&S).

3.3. OSD PSAS AND DOD COMPONENT HEADS.

The OSD PSAs and DoD Component heads:

- a. Coordinate with the Director, DIA on matters under their purview related to the authorities, responsibilities, and functions assigned to the Director, DIA.
- b. Assist and support the Director, DIA in their respective fields of responsibility, and within available resources, to carry out functions assigned in this issuance.
- c. Support tasking issued by the Director, DIA, pursuant to this issuance.
- d. Submit intelligence and CI collection and production requirements to the Director, DIA, for record purposes and validation, as applicable.
- e. Provide, to the Director, DIA, timely and complete visibility into the MIP and the GDIP, and other budget program planning related to missions, responsibilities, and functions assigned to the Director, DIA, pursuant to this issuance.

SECTION 4: AUTHORITIES

The Director, DIA is delegated authority as described in this section.

4.1. GENERAL AUTHORITIES.

- a. Prescribe policies to carry out the functions required to operate DIA, in accordance with Sections 191 and 192 of Title 10, U.S.C.
- b. Communicate directly with the DoD Component heads, as necessary, to carry out assigned responsibilities and functions, including transmitting requests for advice and assistance. Communications to the MILDEPs must be transmitted through the Secretaries of the MILDEPs, their designees, or as otherwise provided in law or directed by the Secretary of Defense in other DoD issuances. Communications to the CCDRs must be in accordance with DoDD 5100.01, or otherwise stipulated in this issuance.
- c. Communicate with other Federal agencies and government officials, State and local officials, members of the public, and representatives of foreign governments, as appropriate, and according to DoD policy, to carry out assigned responsibilities and functions. Communications with Legislative Branch representatives must be conducted through the Office of the Assistant Secretary of Defense for Legislative Affairs. Communications with defense appropriations committees must be coordinated through the Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense, and consistent with the DoD Legislative Program.
- d. Obtain reports and information in accordance with DoDI 8910.01, as necessary, to carry out assigned responsibilities and functions.
- e. Approve conferences, in accordance with the June 26, 2016 Assistant Deputy Chief Management Officer Memorandum.

4.2. HUMAN RESOURCES.

- a. Exercise the powers vested in the Secretary of Defense by Sections 301, 302(b), 3101, and 5107 of Title 5, U.S.C., and Chapter 83 of Title 10, U.S.C., as amended, on the employment, direction, and general administration of DIA civilian personnel.
- b. Fix rates of pay for wage-grade employees exempted from Chapter 51 of Title 5, U.S.C., also known as “The Classification Act of 1949” by Section 5102 of Title 5, U.S.C., on the basis of rates established pursuant to the Federal wage system. In fixing such rates, the Director, DIA, will follow the wage schedule established by the DoD wage-fixing authority.
- c. Administer oaths of office to those entering the DoD, or any other oath required by law in connection with employment therein, in accordance with Section 2903 of Title 5, U.S.C., and designate in writing, as necessary, officers and employees of DIA to perform this function.

d. Establish a DIA Incentive Awards Board and authorize cash awards to, and incur necessary expenses for the honorary recognition of, civilian employees of the government whose suggestions, inventions, superior accomplishments, or other personal efforts, including special acts or services, benefit or affect the DIA or its subordinate activities, pursuant to Section 4503 of Title 5, U.S.C., applicable Office of Personnel Management regulations, and Volume 451 of DoDI 1400.25.

e. Use advisory committees and employ temporary or intermittent experts or consultants, as approved by the Secretary of Defense or the Director of Administration and Management, for the performance of Director, DIA responsibilities and functions, consistent with Sections 173 and 174 of Title 10, U.S.C., Section 3109 of Title 5, U.S.C., Section 2 of the Appendix of Title 5, U.S.C., and DoDIs 5105.04 and 5105.18.

f. Authorize and approve:

(1) Travel for military and civilian personnel assigned or detailed to DIA, in accordance with Joint Travel Regulations.

(2) Invitational travel for non-DoD personnel whose consultative, advisory, or other highly specialized technical services are required in a capacity that is directly related to, or in connection with, DIA activities, in accordance with Joint Travel Regulations.

(3) Overtime work for DIA civilian personnel, in accordance with Section 5542 of Title 5, U.S.C., and Parts 550 and 551 of Title 5, Code of Federal Regulations.

(4) The expenditure of funds available for travel by military personnel, assigned or detailed to DIA, for expenses incident to attending meetings of technical, scientific, professional, or other similar organizations when the approval of the Secretary of Defense or a designee is required by Section 455 of Title 37, U.S.C.

(5) Waivers of indebtedness for DIA employees, in accordance with Section 5584 of Title 5, U.S.C.

g. Administer, for DIA, the Defense Civilian Intelligence Personnel System, in accordance with DoDD 1400.35.

h. Act as agent for collection and payment of employment taxes imposed by appropriate statutes.

i. Exercise the authority vested in the Secretary of Defense by Sections 1599b and 1605 of Title 10, U.S.C., and Section 431, Title 37, U.S.C., to extend certain allowances and benefits to civilian and military personnel assigned to Defense Attaché Offices or DIA Liaison Offices outside the United States.

4.3. SECURITY.

a. Designate positions within DIA using the Defense Counterintelligence and Security Agency Position Designation Automated Tool. All positions will be assigned a designation using the relevant criteria found in Parts 731, 732, and 1400 of Title 5, Code of Federal Regulations, and DoDI 5200.02, and will be documented in the Defense Civilian Personnel Data System, or other authorized DoD automated system. The Defense Counterintelligence and Security Agency Position Designation Automated Tool will be used to assist in assigning a position designation and to identify the background investigation required of the position.

b. Establish and maintain an effective suitability and fitness determination program, in accordance with Volume 731 of DoDI 1400.25.

c. Provide funding to cover requirements for personnel security investigations, adjudication, and recording of results to comply with the DoD Personnel Security Program in accordance with DoDI 5200.02.

d. Enforce requirements for promptly reporting significant derogatory information, unfavorable administrative actions, and adverse actions to the appropriate personnel security, human resources, and counterintelligence official(s), as appropriate.

e. In accordance with E.O.s 12333, 12968, and 13467, as amended, DoDI 5200.02, and Security Executive Agent Directive 8.

(1) Authorize in exceptional circumstances, where official functions must be performed before the completion of an investigation and adjudication process, temporary access to a sensitive position in DIA for a limited period to individuals for whom an appropriate investigation is underway.

(2) Initiate personnel security investigations and, if necessary, and in the interest of national security, suspend a security clearance for personnel assigned to, detailed to, or employed by DIA. Any action in this paragraph will be in accordance with DoDM 5200.02.

(3) As the head of an IC element, grant access to sensitive compartmented information in accordance with ICD 704.

(4) Grant interim clearances for up to Top Secret eligibility and access to classified information, when the requirements of DoDM 5200.02 have been met.

(5) In the interest of national security, and if necessary, suspend or terminate personnel assigned to, detailed to, or employed by DIA. Any actions pursuant in this paragraph will be in accordance with DoDM 5200.02.

f. Protect the security of DIA installations, activities, property, information, and personnel by appropriate means including the publication of necessary security regulations, in accordance with DoDIs 5200.01 and 5200.08.

- g. Establish and maintain an insider threat program and comply with the requirements and minimum standards of DoDD 5205.16, to prevent, deter, detect, and mitigate the threat insiders may pose to DoD and U.S. Government installations, facilities, personnel, missions, or resources.
- h. Exercise responsibility for the generation, receipt, custody, distribution, safeguard, disposition or destruction, and accounting of communications security material entrusted to DIA's communications security account, in accordance with DoDI 8523.01, and other applicable DoD issuances and Federal laws.
- i. Review DIA personnel and security records and conduct personnel security screening polygraph examinations in accordance with DoDI 5210.91 and Intelligence Community Policy Guidance 704.6.
- j. Accredit DIA and DoD sensitive compartmented information facilities, in accordance with ICD 705 and Committee on National Security Systems Advisory Memorandum TEMPEST/1-13.
- k. Develop and implement a program to oversee the security management, administration, and governance of all special access programs for which DIA is the cognizant authority, and provide security oversight and support to external programs that DIA manages at the request of mission partners, in accordance with DoDD 5205.07 and ICD 906.
- l. Acts as an original classification authority for matters pertaining to assigned responsibilities and functions up to Top Secret information, in accordance with E.O. 13526. This authority may not be redelegated.

4.4. PUBLICATIONS AND RECORDS.

- a. Authorize the publication of advertisements, notices, or proposals in newspapers, magazines, internet publications, or other public periodicals, as required for the effective administration and operation of the DIA, consistent with Section 3702 of Title 44, U.S.C.
- b. Establish and maintain, for the functions assigned, an appropriate internal publications system for the promulgation of regulations, instructions, and reference documents, and changes thereto, pursuant to DoDI 5025.01.
- c. Maintain an official seal and attest to the authenticity of official records under that seal.
- d. Develop, establish, and maintain an active and continuing records management program, pursuant to Section 3102 of Title 44, U.S.C., and DoDI 5015.02.

4.5. ACQUISITION, PROCUREMENT, FINANCIAL MANAGEMENT AND PROPERTY.

- a. Establish DIA facilities using appropriate established physical facilities and services of other DoD Components whenever possible to achieve maximum efficiency and economy.

b. Use the government-wide purchase card for making appropriate purchases of material and services, other than personal services, for the DIA when it is determined more advantageous and consistent with the best interests of the U.S. Government.

c. Enter into interdepartmental and intragovernmental support agreements, as the receiver or the supplier, with the other DoD Components, OSD Components, non-DoD Federal Government departments and agencies, and, to the extent permitted by law, State and local governments, as required for the effective performance of Director, DIA responsibilities and functions, in accordance with Section 1535 of Title 31, U.S.C., and DoDI 4000.19.

d. Enter into and administer contracts, directly or through a MILDEP, DoD contract administration services component, or other Federal agency, as appropriate, for supplies, equipment, and services required to accomplish DIA's mission. To the extent that any law or E.O. specifically vests a contract authority in the Secretary of Defense but only permits the delegation of such authority to a Presidentially Appointed Senate-confirmed official, then the authority for such contracts may be exercised by the USD(I&S).

e. Exercise the delegated roles and responsibilities that are assigned to the Head of Contracting Activity to the official who is responsible for the selection and appointment of contracting officials, in accordance with the April 4, 2017 Director of Defense Procurement and Acquisition Policy Memorandum.

f. Exercise the acquisition program responsibilities of the Component Acquisition Executive, as described in DoDI 5000.02, for DIA acquisition programs.

g. Establish and maintain appropriate property accountability for DIA and appoint boards of survey, approve reports of survey (or financial liability investigations of property loss), relieve personal liability, and drop accountability for DIA property contained in the authorized property accounts for property that has been lost, damaged, stolen, destroyed, or otherwise rendered unserviceable, in accordance with applicable laws and regulations.

h. Lease property under the control of DIA, under terms that will promote the national defense or that are in the public interest, pursuant to Section 2667 of Title 10, U.S.C., and applicable DoD policy.

i. Exercise the authority to sell surplus and foreign excess property in accordance with the provisions of Chapters 5 and 7 of Title 40, U.S.C.

j. Exercise the authority vested in the Secretary of Defense by Section 4023 of Title 10, U.S.C., to procure, for experimental purposes, the development of supplies needed for national defense.

GLOSSARY

G.1. ACRONYMS.

ACRONYM	MEANING
CCDR	Combatant Commander
CCMD	Combatant Command
CI	counterintelligence
CJCS	Chairman of the Joint Chiefs of Staff
CSS	Central Security Service
DIA	Defense Intelligence Agency
DIE	Defense Intelligence Enterprise
DIEM	Defense Intelligence Enterprise Manager
DNI	Director of National Intelligence
DoDD	DoD directive
DoDI	DoD instruction
DoDM	DoD manual
E.O.	Executive order
E/S	Executive Statement
GDIP	General Defense Intelligence Program
HUMINT	human intelligence
IC	Intelligence Community
ICD	Intelligence Community Directive
MASINT	measurement and signature intelligence
MILDEP	Military Department
MIP	Military Intelligence Program
NIP	National Intelligence Program
NSA	National Security Agency
OSINT	Open Source Intelligence
PSA	Principal Staff Assistant
U.S.C.	United States Code
USD(I&S)	Under Secretary of Defense for Intelligence and Security

G.2. DEFINITIONS.

TERM	DEFINITION
all-source analysis	An intelligence activity involving the integration, evaluation, and interpretation of information from all available data sources and types, including HUMINT, signals intelligence, MASINT, geospatial intelligence, OSINT, and CI.
Defense Intelligence	Defined in DoDD 5143.01.
Defense Intelligence Component	All DoD organizations that perform National Intelligence, Defense Intelligence, and intelligence-related functions, including: the DIA, the National Geospatial-Intelligence Agency, the National Reconnaissance Office, the NSA/CSS, and the intelligence elements of the Active and Reserve Components of the MILDEPs, including the United States Coast Guard when operating as a service in the Department of the Navy. The offices and staff of the senior intelligence officers of the CCMD Headquarters are designated as Defense Intelligence Components, in accordance with DoDD 5143.01. Additionally, the CI element of the Defense Counterintelligence Security Agency is included, in accordance with January 18, 2017 USD(I&S) Memorandum.
DIE	Defined in DoDD 5143.01.

TERM

DEFINITION

DIEM

For a designated Defense Intelligence Enterprise activity:

- Ensures activities reflect USD(I&S) priorities and assesses performance against this guidance.
- Maintains knowledge of the totality of activities, resources, resource needs, and requirements, across all DIE components. Presents contested issues, to include those related to compliance and assessment, to the USD(I&S) for resolution, utilizing DIE enterprise governance structures.
- Issues guidance to direct applicable activity within the DIE to meet collection, capability, and analytic requirements, in line with USD(I&S) priorities.
- Establishes and directs training and certification, tradecraft, policies, processes and standards for delegated DIE activity; monitors and reports compliance.
- Establishes technical architectures and standards, evaluation criteria, and performance goals to enable efficient interoperability and effective alignment of DIE capabilities with DoD, IC, and partners; monitors compliance with relevant technical standards; defines, and when appropriate, delivers Enterprise capabilities.
- Utilizes governance structures to resolve issues of common concern, drive effectiveness, and ensure unity of effort across the DIE.
- Provides formal recommendations to relevant MIP Component Managers across the Planning, Programming, Budgeting, and Execution process, and to the USD(I&S) as MIP Executive, to ensure cohesive Enterprise activities. Also provides Office of the USD(I&S), in the dual hat role as Director of Defense Intelligence, input on related NIP and Battlespace Awareness portfolio resources. Specifically:
 - Assesses and recommends to USD(I&S), additions or deletions of programs, functions, and activities to and from respective MIP program line.
 - When relevant, proposes modifications to NIP or Battlespace Awareness portfolio resources for Office of the USD(I&S) consideration and, if required, consultation with DNI.
 - Report to USD(I&S) on performance and compliance across the activity, to include expenditure of resources.
 - Utilizes reprogramming activity through established governance process to ensure Enterprise effectiveness.

TERM	DEFINITION
DIE Activity	<p>Designated by the USD(I&S) as a core activity that enables the Enterprise to effectively perform its defense intelligence, counterintelligence, and sensitive activity-related responsibilities in support of national defense priorities. DIE Activities:</p> <ul style="list-style-type: none">• Are of common concern to defense intelligence and/or security components;• Cover mission roles and business processes;• Are not confined to a particular mission, location, or organization; and• Are characterized by specific processes; skills; and/or tools, training, and tradecraft.
foundational military intelligence	<p>The detailed analysis and cataloging of order-of-battle, infrastructure and environmental knowledge to support military plans and operations. It encompasses core knowledge of foreign armed forces, unit composition, installations, weapons and equipment, and the military and civilian infrastructure that supports these forces, including telecommunications, transportation, and logistics network as well as military-related research, acquisition and production enterprises.</p>
GDIP	<p>An integrated capability, and the Director, DIA, serves as the program manager. The GDIP is part of the NIP, as defined in E.O. 12333. The GDIP is an integrated Defense Intelligence capability that includes DIA, the Service technical production centers, and special collection activities. The GDIP integrates and produces national intelligence for defense and national consumers. It represents the national Defense Intelligence priorities for operational customers, national and Defense-wide collection management, all-source analysis, HUMINT, MASINT, information technology, and Special Activities. The GDIP may include other NIP activities as agreed between the Secretary of Defense and DNI. Section 315 of Public Law 113-126, also known as “The Intelligence Authorization Act for Fiscal Year 2014” directed that the Foreign CI Program be merged into the GDIP.</p>
intelligence planning process	<p>The intelligence component of adaptive planning. It is a process that integrates, synchronizes, prioritizes, and focuses DoD Intelligence (both theater and national) on achieving the supported commander’s operational objectives and desired effects during all phases of an operation plan or concept plan. Additionally, the process identifies knowledge gaps and capability shortfalls within DoD Intelligence.</p>

TERM	DEFINITION
military intelligence	Defined in DoDD 5143.01.
national intelligence	Refers to all intelligence, regardless of the source from which derived and including information gathered within or outside the United States, that: <ul style="list-style-type: none">• Pertains, as determined consistent with any guidance issued by the President, to more than one United States Government agency; and• Involves:<ul style="list-style-type: none">○ Threats to the United States, its people, property, or interests;○ Developing, proliferating, or using weapons of mass destruction; or○ Other matter bearing on United States national or homeland security.
services of common concern	Services provided by one or more IC elements, in consultation with the heads of departments and agencies concerned, upon a determination by the DNI that the services may be more efficiently accomplished in a consolidated manner.

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¹ A copy can be requested from the J-5/Joint Staff at 703-692-1604. This document is not releasable to the public.